

# Association of Early Childhood Educators of Alberta

10-year framework for building a professional early learning and child care workforce

## Planning

AECEA consults with early childhood educators across the province to find out what they need.



2018

## Communicating

AECEA and its partners launch a campaign to let Albertans know about the importance of early childhood educators.



2019

## Bridging

ECEs whose certification is based on equivalencies have bridging plans. All ECEs have funding and workplace support to begin educational upgrading.



2020

## Legislating

Higher educational standards and mandatory professional learning plans are phased in. All early childhood educators have plans for ongoing professional learning.



2021

## Educating

Alberta's post-secondary institutions have the funding they need to continue developing courses and degree programs in early childhood education.



2022

## Reaching 100

100 pedagogical leaders have been trained as mentors for ECEs. 100% of early learning and child care programs have implemented Alberta's curriculum framework.



2023

## Wages

All early childhood educators have at least a one-year certificate in the field. Wages reflect ECEs' education, experience and value to society.



2024

## Ethics

A code of ethics and standards of practice for early childhood educators have been in place for several years.



2025

## Association

Early childhood educators are members of a professional association that represents their interests.



2026

## We did it!

All ECEs have at least a two-year diploma in the field. They have the competencies they need and they are recognized as professionals—with professional wages and benefits.



2027

Dream big! Join AECEA in building a better future for early childhood educators—and for Alberta's children.

**AECEA** Association of Early Childhood Educators of Alberta