



# AECEA CONNECT

## COMPETENCY-BASED MODEL FOR EARLY CHILDHOOD EDUCATORS

In November 2022, the Government of Alberta (Children's Services) issued a request for proposals to develop a competency-based model for early childhood educators (ECEs). AECEA, in partnership with Ottawa-based Human Resource Systems Group (HRSG), is thrilled to have submitted the winning proposal!

With this project, Children's Services intends to further professionalize the early learning and child care (ELCC) sector by setting foundational requirements for knowledge of early learning and child development theory and application. The project recognizes that ECEs play a critical role in the lives of children and as such, must demonstrate a core body of knowledge, competencies and skills. The project aims to further professionalize the ELCC sector, expand existing investments in quality frameworks and standards, professional development and skills training, and improve certification levels of the ECE workforce and includes the development of a compensation review for ECEs, including wages and benefits.

### WHO'S INVOLVED?

A team of well-known ELCC researchers from across Canada have been brought together, including Jane Beach (BC), Kathleen Flanagan (PEI), Jane Hewes (BC, formerly from AB) to work alongside Nicki Dublenko (past AECEA chair) and a team working with AECEA on a compensation framework project: Mary-Frances Smith, Miranda Brown, and Abhiroop Saha. The HRSG team includes experts in competency-based assessment, with broad experiences across Canada over the past 30+ years.

### WANT TO KNOW MORE?

Everyone (AECEA, HRSG, Children's Services) is committed to making sure that the ELCC sector in Alberta is engaged with the work. Register to attend at <https://aecea.ca/aecea-connect-webinars>.

## MONDAY, FEBRUARY 13, 2023 7:00 - 8:00 P.M.

This online session is intended for all early childhood educators from licensed child care centres, preschools, out of school care centres, contracted day home agencies and approved day homes. AECEA Connect is open to both AECEA members and non-members.

This webinar will be recorded and made available afterwards.

*Quality early learning and child care is a matter of importance for all Albertans, especially during times of crisis. Alberta needs a system that is planned for, receives sustainable funding and is delivered by well-educated, well-compensated early childhood educators who are appropriately supported in their workplaces.*

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**AECEA** Association of  
Early Childhood  
Educators of  
Alberta

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